

PARLIAMENTARY QUESTION

B/90 The Honourable Third Member for Port Louis South and Port Louis Central (**Mr Osman Mahomed**)

To ask the Honourable Deputy Prime Minister, Minister of Energy and Public Utilities –

Whether, in regard to the CEB (Green Energy) Co. Ltd., he will, for the benefit of the House, obtain therefrom, information as to the procedure followed for the recruitment of the General Manager thereof, indicating the name, qualifications and terms and conditions of employment of the incumbent?

REPLY ON TUESDAY 02 APRIL 2019

Madam Speaker,

I am informed by CEB (Green Energy) Co Ltd that, for the purpose of recruiting its General Manager, it published advertisements in the press and on CEB's website that was 31 July 2017. In addition, on 21 July 2017, it had requested a recruitment agency, to provide a list of potential candidates.

At the closing date on 14 August 2017, the company had received nine applications in response to the public advertisement and a list of eight candidates from the recruiting agency.

Following a screening exercise, 10 candidates were found to be eligible and qualified for appointment. These 10 candidates were interviewed by the Board of the company on 11 December 2017. Following these interviews, two candidates were shortlisted.

On 15 January 2018, the members of the Board of CEB (Green Energy) Co Ltd , interviewed the two candidates and recommended the appointment of Mr Maheshwur Raj Dayal as General Manager.

Mr Dayal, aged 41 years, is a Chartered Engineer with the UK Engineering Council and a Member of the Institute of Electrical Engineers of UK (IEE). He holds a Masters in Engineering Degree (MEng) from the University of Dundee, with First Class Honours. He was awarded the National Scottish Graduate award in 2003 for outstanding performance throughout university and displaying excellence in engineering.

He has served in various positions in the field of energy in Scottish institutions, namely :

- (i) In 2002 , he was in part time employment with NCR FSG Ltd, which is involved in developing transformational transaction technologies.
- (ii) From 2003 to 2010 Executive Electrical Engineer at Hoare Lea Consulting Engineers of UK which deals dealing with complex engineering and design challenges for buildings and environmental and sustainability services; and

- (iii) From 2013 to 2015 Transmission Planning Outage and Operations Manager in the same company and from 2010 to 2013 as Lead Transmission Investment and Network Development Manager;
- (iv) From 2015 to 2018 as as Senior Transmission System Planning and Investment Manager at the Scottish Hydro Electric Transmission plc which involved, among others, management of existing and future transmission system for the northern part of Scotland and connection of 2.5 GW of renewable energy to the grid;

I am informed by CEB (Green Energy) Co Ltd that Mr Dayal draws a salary of Rs 120,000 monthly, a car allowance of Rs 8750 and a travelling allowance of Rs 10,000. He is entitled to a performance bonus of up to one month's salary after 12 months satisfactory performance and to sick and annual leave benefits as specified in the Employment Rights Act.